

CARBON REDUCTION PLAN

Supplier name: **Axis Medical**

Publication date: **26/03/2026**

Commitment to achieving Net Zero

Axis Medical is committed to achieving Net Zero emissions by **2050**.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Axis Medical is a software company. While direct emissions are relatively low, indirect emissions—particularly from business travel, employee commuting, and digital infrastructure—are actively monitored and managed.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	69.94
Scope 2	0 (100% green energy contract)
Scope 3 (Included Sources)	9.59 (business travel and transport of goods)
Total Emissions	79.53

CURRENT EMISSIONS REPORTING

Reporting Year: 2025, see baseline above	
EMISSIONS	TOTAL (tCO₂e)

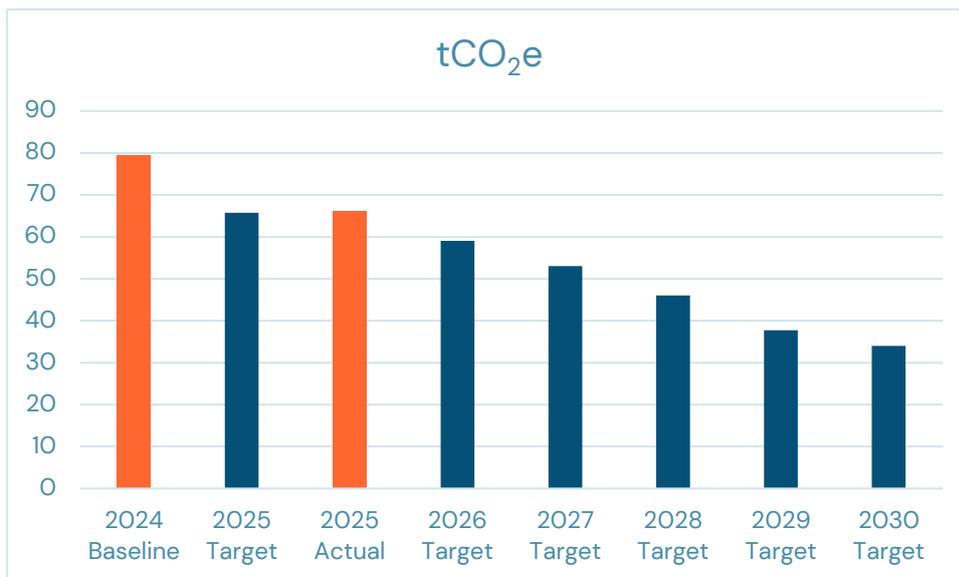
Scope 1	63.6
Scope 2	0 (100% green energy contract)
Scope 3 (Included Sources)	2.6 (business travel and transport of goods)
Total Emissions	66.2

EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **34 tCO₂e** by **2030**. This is a reduction of **57 %**

Progress against these targets can be seen in the graph below:



CARBON REDUCTION PROJECTS

COMPLETED CARBON REDUCTION INITIATIVES

Before the baseline of 2024, we have already taken the following measures to reduce our impact on the environment :

- Our employees work from home 2 days a week, reducing commuting by about 40% and associated CO₂ emissions.
- Project managers are asked to reduce the number of site visits. This has led to a ~50% reduction in CO₂ emissions from cars.

- In 2025, 4 hybrid-electric cars will be operationalised. This has made a significant impact on our CO₂ emission reduction as cars are the largest source of Scope 3 GHG emissions at Axis Medical.
- From 2025, purely electric vehicles will be ordered to further reduce emissions and 3 charging stations have been installed at the office.
- The company has made a significant investment in 40 solar panels to support energy requirements at the office. These are now installed and operational with an estimated savings of ~3.5 tonnes CO₂ reduction per year. ∅ Plastic drinking bottles for employees have been replaced by a water distribution point with reusable glass bottles
- 'Waste' is sorted into 3 categories: plastic to be recycled, organic waste for reprocessing into fertiliser and household waste.

FUTURE CARBON REDUCTION PROJECTS

- Transition to 100% electric vehicle fleet
- Reduction of business travel and prioritisation of rail over air
- Implementation of sustainable procurement practices
- Monitoring and optimisation of cloud and digital infrastructure to reduce carbon impact

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Dries Vanbiervliet

Managing Director

Date: 26/03/2026